MoDA CLASS 20 - CRITICAL VACANCIES

Training Begins 16 January for a 23 March Deployment

FINANCE MANAGEMENT - PROCUREMENT - CONTRACTS - ACQUISITIONS - PHYSICIAN/MEDICAL SERVICE - ATTORNEY - GENDER AFFAIRS - CIVIL ENGINEER – LOGISTICS - INTELLIGENCE - IT/TELECOMMUNICATIONS - RF/SPECTRUM MGT - HUMAN RESOURCES

COCOM: CENTCOM Clearance: SECRET Location: Kabul, Afghanistan Title: Advisor/Senior Advisor

Function: Train, Advise, Assist (TAA) Grade: GS-13/14/15

Tour length: 2 months CONUS Training, 12 month Deployment

Series: 0132, 0301, 0340, 0343, 0346, 0390, 0501, 0510, 0511, 0560, 0601,

0670, 0801, 0855, 0905, 1710, 1801, 2210

Background: The Ministry of Defense Advisors (MoDA) Program is designed to forge long-term relationships that strengthen a partner state's defense or interior ministry. The program matches senior Department of Defense (DoD) civilians with ministry counterparts in similar functional areas. Selectees must complete a comprehensive and highly tailored 7-week CONUS training course prior to deployment. Classes include: Culture and language training, Personal Security and Awareness, Advising and Mentoring Skills, and are reinforced by engagement scenarios using native speaking role players.

DUTY DESCRIPTIONS:

FINANCE MANAGEMENT/PROCUREMENT/CONTRACTS/ACQUISITIONS: 0301, 0340, 0343, 0501, 0510, 0511, 0560, 1101, 1102, 1103

ADVISOR (ACCOUNTING - MOD)

GS-0501/0510/0511/0560-13/14/15

The incumbent will train, advise, and assist (TAA) the Financial Management organizations of the Ministry of Defense with a focus on accounting. Incumbent will focus on TAA the Afghans to build and effectively use sustainable financial management and accounting procedures that follow Afghan Law, and Ministry of Finance Policy and Regulation. Advisory efforts will focus on financial management, payroll management, and budget execution. Advisement categories include payroll policy and procedures, budget formulation and execution, staff development. This position requires daily interpersonal and hands on practical interaction with Afghan counterparts in their operating environment. Support professional development plan for Finance staff. Monitor international donor direct contributions and ensure funds are utilized in accordance with all applicable international and host government laws and regulations. Recommend the internal controls to promote transparency, accountability and organizational processes. Assist the NATO Internal Control Teams (ICT) who travel to the Corps/Regions to inspect the finance and payroll documents.

ADVISOR (AFGHAN ANTI-CRIME POLICE PILLAR)

GS-0501/0510/0511/0560-13/14/15

The incumbent will Train, Advice, and Assist the Ministry of Interior on budget development and execution with a focus on the Afghan Anti-Crime Police Pillar. Advise and develop mid to senior level Afghan police personnel to include Afghan Subject Matter Experts (SMEs) both in the Ministry of Interior and in the provinces via face to face, telephone, or VTC. Where feasible, expect to travel to the financial personnel offices to TAA. Responsible to Train, Advise and Assist on Financial Management, Requirements Generation, Accounting and Payroll process and the current financial system of record (Afghanistan Financial Management Information System (AFMIS)). Processes advisement will be IAW MoF existing Accounting manual, Budget Manual 1 and 2. Provide TAA services to the Afghans to build and effectively use sustainable financial management procedures that follow afghan Law, and Ministry of Finance Policy and Regulations. TAA on the establishment and use of internal controls to promote transparency, accountability and organizational processes to increase oversight.

ADVISOR (AFGHAN NATIONAL CIVIL ORDER POLICE PILLAR)

GS-0501/0510/0511/0560-13/14/15

The incumbent will Train, Advice, and Assist the Ministry of Interior on budget development and execution with a focus on the Afghan National Civil Order Police Pillar. Advise and develop mid to senior level Afghan police personnel to include Afghan Subject Matter Experts (SMEs) both in the Ministry of Interior and in the provinces via face to face, telephone, or VTC. Where feasible, expect to travel to the financial personnel offices to TAA. Responsible to Train, Advise and Assist on Financial Management, Requirements Generation, Accounting and Payroll process and the current financial system of record (Afghanistan Financial Management Information System (AFMIS)). Processes advisement will be IAW MoF existing Accounting manual, Budget Manual 1 and 2. Provide TAA services to the Afghans to build and effectively use sustainable financial management procedures that follow afghan Law, and Ministry of Finance Policy and Regulations. TAA on the establishment and use of internal controls to promote transparency, accountability and organizational processes to increase oversight.

SR ADV (CONTRACT ACQUISION-MOD)

GS-1101/1102/1103-13/14/15

Incumbent will train, advise, and assist (TAA) Afghan government representatives in an effort to build capacity at both national and regional levels; this includes advising Senior Officials who make policy as well as personnel who execute those policies via contracts production and administration. Advisors will TAA on the full range of cradle-to-grave procurement processes to include: Proper monitoring of contract performance ensuring compliance with applicable Coalition and Afghan laws, delivery schedules, payment provisions, and contract data reporting requirements; Resolving delivery schedule problems with vendors, negotiates delivery schedule changes as required; Negotiating with vendors, who *will* become emotional over prices; Performing contract closeout and contract carryover according to

coalition and Afghan rules, regulations, and laws; Reviewing technical and financial reports prior to contract award; Participating in vendor processes to include bid evaluation and price negotiation; Developing contract specifications and statements of work; Preparing/monitoring requirements packages; Creating and presenting training as it pertains to procurement; Process improvements, standardization of processes, and automation; Formulating contracting policies and procedures, implementing change; Analyzing established policies and procedures, drafting/implementing changes required; The advisor will focus on capacity building and sustainment and serves as the expert and senior consultant to the MoD Procurement Director and/or MoD budgetary units. Incumbent will TAA the Afghans on managing the procurement system from inception of the requirement to the close-out of the contract. Knowledge required: Acquisition management, US contracting laws (Federal Acquisition Regulation), and government financial management; Quality Assurance (QA) programs and processes; Requirements generation and management; Contract processes and procedures; Policy adherence and generation; Source Selection, evaluation of bids.

CIVIL ENGINEERING: 0801

ADV (MOD Real Property/BDG)

GS-0801-13/14/15

Serves as an Advisor to Principal Engineering Staff officers at CPMD. Advises CPMD on Budget and Finance matters. Advises and monitors CPMD Spend plans and budget expenditures. Advises CPMD Engineers to develop and maintain real property records to support facilities management and budget development. Works closely with the CPMD Records Section to perform capital asset inventory assessments (CAIA) and develop accurate real property databases.

ADVISOR - MOD/MOI CONSTRUCTION-TRAINING

GS-0801-13/14/15

Incumbent will advise the MOD and MOI leadership and staffs involved with managing Afghan basing plans and programs. Provide basing inputs to staff assessment and future planning. Work directly with RS HQ Future Operations (FUOPS) and Future Plans (FUPLANS) on Operational Planning Teams (OPTs) to formulate basing strategy for RS Strategic and Operational Bases and address issues that have a direct impact on Strategic and Operational Bases as they apply to their closure/transfer timeline. Through regularly scheduled OPTs and In-Progress Reviews (IPRs) track current status of RS Strategic and Operational Bases and report any items impacting RS HQ to the appropriate office. Conduct the weekly Operational Basing Board (OBB). Coordinate and plan Executive Base Visits with GIRoA ministry representatives to accelerate decisions on Base Closure and Transfer.

GENDER AFFAIRS AND INTEGRATION: 0201, 0301, 0340, 0343

SENIOR ADVISOR (GENDER MOD)

TAA MoD on Gender, CAAC and Human Rights integration and reporting. Advice and assist MoD recruitment of women in the ANA as described in MoD recruitment plan. Advice and Assist MoD in construction and development of female facilities for ANA. Support the RS Branch Head Gender Advisor with inputs for the monthly gender reports. Prepare high level briefs, correspondence and presentations for use by RS Branch Head Gender Advisor. - Mentor Director of Human Rights and Gender Integration leadership in MoD and staff in their responsibility for implementation of the approved gender strategies, policies and programs. TAA MoD on the implementation of UNSCR 1612, the Road Map to Compliance and the Action Plan between GIRoA and the United Nations Country Task Force on underage recruitment. Support the RSA GZS 0020 MOWA/CAAC Advisor with inputs for the quarterly gender reports.

SENIOR ADVISOR (GENDER MOI)

TAA Mol on Gender, CAAC and Human Rights integration and reporting. Advice and assist Mol recruitment of women in the ANP as described in Mol recruitment plan. Advice and assist Mol construction and development of female facilities for ANP. Support the RS Branch Head Gender Advisor with inputs for the monthly gender reports. Prepare high level briefs, correspondence and presentations for use by RS Branch Head Gender Advisor. Mentor Director of Gender Integration and Human Rights leadership in Mol and staff in their responsibility for implementation of the approved gender and strategies, policies and programs. TAA Mol on the implementation of UNSCR 1612, the Road Map to Compliance and the Action Plan between GIRoA and the United Nations Country Task Force on underage recruitment. Support the RSA GZS 0020 MOWA/CAAC Advisor with inputs for the quarterly gender reports.

HUMAN RESOURCES: 0201, 0301, 0340, 0343

ADVISOR (HUMAN RESOURCES MANAGEMENT (HRM))

GS-0201, 0301, 0340, 0343-13/14/15

Advisor and mentor to Director, CSD, MOI. Advises MOI leaders in the development of human resources management (HRM) policies, processes and procedures in order to develop an Afghan owned system. Recommends the most efficient organization of the CSD, analyzing staff capabilities, equipment and infrastructure. Monitors and analyzes all facets of HRM services. Develops conclusions and offers recommendations for improvement. Ensures all actives, processes and programs are transparent in order to bring credibility and trust to the civilian employment program and MOI CSD. Identifies and analyzes staff development and career support needs and suggests programs/assignments to meet identified needs.

Provision of guidance in regards to automated personnel data systems. Specifics include determining system requirements, system operation and data input/maintenance. Advises on the implementation of a human capital strategy (HCS). Demonstrates the value of automated reports in the implementation of a HRM program. Assist in development of short and long term CSD budget plans. Advocates to top MOI leadership for a strong civil service program; accessing leaders at all levels affected by the HRM program. Represents MOI/MAG as the staff expert on the MOI civil service program: conducting briefings and presentations for a variety of audiences.

ADVISOR (AFGHAN HR IMS - MOI)

Modernize the Afghan National Police (ANP) HR management system by facilitating the Implementations of the afghan Human Resource Information Management System at the MOI and around Afghanistan. Improve the technical proficiency of the Afghan HR professionals so that they can more effectively perform their duties without coalition support. Implement plan to field AHRIMS at MOI/Zone/Province level to include policy guidance and resource acquisition. Improve the accuracy, timeliness, and reliability of Afghan Personnel Accountability and Strength reporting. Improve ANP Officer/NCO assignment, performance evaluation, and promotion processes. Provide assistance and HR guidance regarding ANP personnel administration procedures to mentors in the field. Guide the office of the general Director of Personnel to build an indigenous infrastructure designed to cover all areas needed to conduct real-time accountability of the force.

COMMUNICATIONS: 0301, 0340, 0343, 0391, 1390, 2210

ADV ICT (C4ISR PROGRAMS)

GS-0301, 0340, 0343, 0391, 1390, 2210-13/14/15

Incumbent will Train, Advise, and Assist (TAA) C4ISR leadership in the Ministries of Defense and Interior. Mentor Afghan counterparts as they plan, program and budget for ICT capabilities, and lifecycle management practices to include sparing, repairing and replacing. Assist counterparts in the development of self-sustaining processes, strategies, and programs, in accordance with Afghan law. TAA and provide guidance to MOD and MOI leadership to take ownership of goals, processes, and products. Provide guidance on the development and programming of multi-year recapitalization plans in the Afghan version of the program objective memorandum (POM). Support the C4ISR portfolio working group, which brings together coalition and Afghan reps to plan future year transition and sustainment strategies. Incumbent will also support the Program Working Group, which brings together coalition and Afghan reps to coach the Afghans through the POM/PPBE process.

ADVISOR (INFO COMM TECH)

GS-0301, 0340, 0343, 0391, 1390, 2210-13/14/15

The incumbent will advise MoI leaders on network engineering as well as tactical involvement with the execution of networking operations. The advisor will provide an advanced level of technical skill and expertise in the area of managing and maintaining data and voice

networks. This position has extensive technical knowledge and experience in operational maintenance, availability, capacity planning, and monitoring of critical Local Area Networks (LAN) and other network related environments.

Senior Advisor ICT (SPECTRUM MANGEMENT)

GS-0301, 0340, 0343, 0391, 1390, 2210-13/14/15

The incumbent serves as an advisor to the Ministry of Defense and Ministry of the Interior and provides advice and assistance in teaching Afghan MoD, MoI, and MCIT counterparts how to develop and execute successful spectrum management program that will ensure adequate planning and operation of the Radio Frequency Spectrum for use in civilian and military purposes. Advise and support the Afghanistan Telecommunications Regulation Authority (ATRA) Spectrum Management Directorate. Individual will provide training and assistance to Afghan counterparts on the development and execution of projects such as spectrum management courses (basic, intermediate, and advance). Provides training and assistance in implementing control measures to evaluate the effectiveness of RF-based communication systems, minimize electromagnetic interference (EMI), and ensure long-term sustainment and updates of systems after being implemented.

Incumbent will Train, Advise, and Assist (TAA) leadership in the Ministry of Defense and Interior. Mentor Afghan counterparts as they plan, program and budget for required capabilities, and lifecycle management practices - to include sparing, repairing and replacing. Assist counterparts in the development of self-sustaining processes, strategies, and programs, in accordance with Afghan law. TAA and provide guidance to the MOI ICT leadership to take ownership of goals, processes, and products. Provide guidance on the development and programming of multi-year recapitalization plans in the Afghan version of the program objective memorandum (POM). Incumbent will also support the Program Working Groups, which brings together coalition and Afghan representative to coach the Afghans through the POM/PPBE process.

The incumbent will develop the capabilities and capacity of the Ministry of the Interior ICT Staff in order to establish enduring institutions which can direct and sustain Afghan-led security operations. Conduct Train, Advise, and Assist (TAA) activities to the MOI ICT Leadership, and staff. Mentor and instruct the MOI ICT staff (outer office, deputy, and action officers) on staff functions, responsibilities and coordination. Assist in the integration of staff actions with the key members of both Afghan and Coalition forces.

Coordinate and facilitate visits and Key Leader Engagements. Comprehend and be conversant on ISAF/COMRS documents, as well as the Master Ministerial Development Plan. Comprehend and be conversant on Mol/ANP strategic documentation. Assist in communicating strategic and operational level key messages and themes. Help the MOI ICT Leadership focus on fielding and sustainment by developing long term planning processes and forecasting tools, and coordinating development activities required by the MoD and MOI ICT Leadership.

INTELLIGENCE: 0132

ADVISOR (MI-AMOD-I)

GS-0132-14/15

Advise and develop senior ANA and civilian staff (Col to Maj Gen) in the AMoD S&P departments. Advise in the development of Defense Policy. Develop and provide assistance in the formulation of the Afghan National Army (ANA) establishment table (Tashkil). Provide advice and assistance in the formulation of regional defense policy. Conduct and implement formal evidence based evaluation of AMoD S&P departments and directorates. Provide staff support to senior coalition staff (military and civilian). Must have demonstrated experience advising on Intelligence matters to senior leadership. Must have superlative oral and written communications skills, and be experienced in writing Intelligence briefs, analyses, summaries, and other products.

ADVISOR (INTEL - DPI)

GS-0132-13/14/15

Serves as advisor to the Directorate of Police Intelligence (DPI) Head of Analysis. Specifically advises and mentors the Head of Intelligence Collection to deliver COMISAF's intended outcome for DPI, namely that DPI is capable to provide timely, accurate and actionable criminal intelligence to law enforcement that substantially contributes to crime prevention and law enforcement, while respecting Afghan law and protecting the constitutional rights of the citizen of Afghanistan. Must have superlative oral and written communications skills, and be experienced in writing Intelligence briefs, analyses, summaries, and other products.

LOGISTICS: 0301, 0340, 0343, 0346, 1101

SENIOR ADVISOR (GS G4 (LOG))

GS-0301, 0340, 0343, 0346, 1101-13/14/15

Manages, facilitates and advises on the operations, sustainment, and accountability of the ANA to support the Afghan National Security Force (ANSF) in its mission. - Advises to enable and maintain security and rule of law of Afghanistan. In charge of the ANA General Staff Logistics (GSG4) advisory team within the MAG. - Primarily responsible to advise, mentor and monitor Chief of Logistics - Advises on daily operations and coordination with other General Staff and Ministry of Defense (MoD) leadership. - Advises on coordination with ANA operations and sustaining commands to determine logistical requirements and ensure the logistics are distributed in accordance with the Chief of General Staff's priorities. - Provide advice on the coordination with the financial management organizations within MoD to ensure all ANA logistics are financially programmed, resourced and accountable. - Provides liaison between the Chief of Logistics and key leadership within HQs. - Advises on coordination of overseeing the logistical activities for the ANA.

ADVISOR (LOG MOI)

GS-0301, 0340, 0343, 0346, 1101-13/14/15

Is responsible for assisting, advising, mentoring and guiding Mol counterparts in the performance of logistics management. Will assist with coordinating the acquisition, distribution and disposition of resources for the ANP. Incumbent must be able to gather facts and develop conclusions relative to matters having significant impact on problems/issues that require Mol ANP command attention. Incumbent should also exercise leadership to obtain agreement on required actions, schedules and the resolution of conflicting points of view concerning program or policy matters. In conjunction with Mol ANP personnel, incumbent will assist in developing standard operating procedures to institutionalize processes and procedures for the ANP. Incumbent should utilize critical thinking and analysis to identify deficiencies in operations and create innovative solutions in order to resolve them, and also evaluate weekly departmental reports and provides analysis and recommendations for improvements/modifications to better streamline logistical operations. The incumbent may be required to perform such other related duties as may be directed. Assist the Senior Advisor (logistics) in supervision of three other Logistics Advisors of rank OF-4 and below of various nationalities and backgrounds.

SENIOR ADVISOR (LOGISTICS TRAINING)

GS-0301, 0340, 0343, 0346, 1101-13/14/15

Serves as advisor and mentor to senior level officials on the establishment and management of complex, specialized governance programs. Utilizes knowledge of Afghan culture to plan, develop, evaluate, and promote improvements in policies, plans, methods, and procedures. Utilizes specialization expertise and interpersonal relationships to teach, coach, mentor, and strengthen Afghan governance projects. Responsible for assisting, advising, mentoring and guiding Mol counterparts in the performance of logistics management as it relates to the operation and support of the ANP. Assists with coordinating the acquisition, distribution and disposition of resources for the ANP. Incumbent must be able to gather facts and develop conclusions relative to matters having significant impact on problems/issues that require Mol ANP command attention. Incumbent should also exercise leadership to obtain agreement on required actions, schedules and the resolution of conflicting points of view concerning program or policy matters.

Senior civilian advisors build effective and accountable Afghan security institutions by sharing subject matter expertise with Afghan counterparts. The Advisor advises and assists ANA Medical Command Commander (Surgeon General) and key MEDCOM staff as they design, develop and mature medical systems for the Afghan National Army, collaborate with the Afghan National Police, integrate with the rest of GIRoA. The advisor will institute quantifiable processes and indicators within the Afghan National Security Force (ANSF) Healthcare System, which can be monitored and sustained by the ANSF medical leadership. The advisor also participates on a team of international and Afghan advisors providing

technical assistance to bring new knowledge and enhance executive leadership development for the Afghan National Army Medical Command (MEDCOM). MEDCOM development is strategically essential to the overall mission of developing the effective medical capabilities for the Afghanistan National Security Forces (ANSF).

SENIOR ADVISOR (MED HEALTH AFFAIRS)

GS-0601/0670-15

Incumbent will train, advise, and assist (TAA) personnel in the Ministries of Defense, Interior, and Public Health on matters of Preventative Medicine and Public Health. Will advise and assist Afghan counterparts on the development of systems and processes that will facilitate effective development, management, sustainment, and operation of Afghan public Health facilities. Advise and assist counterparts to evaluate effectiveness of Public Health programs to develop sustainable Afghan-centric Public Health systems to include immunizations, nutrition, communicable diseases, mental health, disability, and pharmaceutical supply. Will need to coordinate with counterparts with Ministries of Defense and Interior.

SENIOR ADVISOR (MOD - MEDCOM SURGEON GENERAL)

GS-0601/0670-15

Incumbent will train, advise, and assist (TAA) personnel in the Office of the Surgeon General (OTSG) of the Ministry of Defense (MOD). He/she will mentor Afghan counterparts as they: -Determine, plan, program, and budget for Afghan National Army Healthcare standards and requirements.

-Coordinate with Ministries of the interior (MOI) and Public Health (MOPH) on improving collaborations and efficiency across the Afghan Healthcare system, and aid in the development of Afghan Healthcare policies.

Must be board certified physician or surgeon, with over five years' experience in the field. Must have experience with General Staff and hospital management.

ATTORNEY

SENIOR ADVISOR (MINISTRY OF INTERIOR (MOI) LEGAL)

GS-0905-13/14/15

Advisor, Legal and Support Staff Unit. Incumbent serves as an advisor to Ministry of Interior's (MoI) Legal Advisor's Office, MoI Legal Affairs Office, and MOI Support Staff departments. Incumbent will serve as Legal Advisor to the MoI Legal Advisor's Office. The Legal Advisor is part of the serves as the Minister's principal legal counsel, providing legal advice to the Minister, Deputy Ministers, and police pillar chiefs. The incumbent assists, advises and mentors Legal Advisor's Office regarding: 1) international treaties and agreements, memorandums of agreement and other international documents, 2) providing advice on procurement and real estate matters, 3) providing advice on personnel/administrative law,

fiscal law, and ethics matters, 4) leading efforts to implement the Rule of Law within MOI and the Afghan National Police (ANP) and 5) representing the interests of the Ministry in GIRoA interagency meetings and with Parliament. Incumbent will also serve as Legal Advisor to the MOI Legal Affairs. Incumbent will focus on: 1) building institutional capacity within the MOI Legal Affairs Department, 2) assisting Legal Affairs Chief in advising/mentoring the MOI Legal Affairs Department, 3) developing new Mol/ANP legal training programs as necessary such as evidence-based or specialized police training programs, 4) coordinating with the Legal Affairs Department provincial Legal Affairs Advisors (LAA) to assess implementation and effectiveness of ongoing legal training leading to sophisticated legal services and 5) ensuring that Mol Legal Affairs is fully integrated within all Mol intra-ministerial working groups. Provides legal advice regarding Afghan, U.S. and International Law to Mol MAG. Incumbent works directly with the HQ staff, particularly the Chief of Staff, Legal Advisor, Foreign Relations Directorate, and sub-departments. Incumbent provides direction to programs designed to establish transparency and accountability in Ministry personnel actions, establish respect for rule of law and reliance on evidence-based criminal prosecutions, and create a crime statistics and reporting system that informs Ministry leadership and enables critical decision making. Incumbent guides Ministry in creation of an effective system to tackle transnational crime issues such as narcotics and human trafficking by working with regional partner countries and INTERPOL. Incumbent ensures Ministry is working towards goals mutually set by Afghans and international community regarding Gender, Human, and Child Rights and that legal training for officers and civil servants is standardized and consistent. Monitor Directorate's Contracting and Budgeting. Assist managing/supervising staff of Afghan contract personnel.

INSPECTOR GENERAL:

GS-0501/0510/0560/0905/1801-13/14/15

Advise the Directors Professional Standards Unit (PSU), Anti-Corruption Unit (ACU) and Documents Inspection Unit (DIU) on all aspects of training and assistance. Advise the Office of the Inspector General (OIG) on automation, and where appropriate, throughout the MoI on Case Tracking. Review Deputy Minister (DM) and Provincial Chief of Police (PCOP) training requirements to identify and resolve Training and Assistance needs from the Inspector General. Responsible for the progress oversight and reporting of the Ministerial Development Plan (MDP) for the OIG as it applies to Training and Assistance. Advise and assist MoI DM Advisors on lower echelons in establishing training requirements to achieve organizations that are transparent and accountable with the proper level of oversight. Advise and assist Mol DM Advisors on lower echelons in establishing Transparency, Accountability, and Oversight Committees. The incumbent is required to perform other related duties of transparency, accountability, and oversight. Train Advise and Assist in the Development of a Ministerial Internal Controls Program. Lead the Mol TAO/IG Division. Organize/manage tasking and coordinate TAO/CC associated activities with the Advisors of the MoD and Mol. Coordinate with Division Chiefs and Staff Officers in the other Essential Function organizations with regard to RoL/TAO and CC related issues and initiatives. Manage the day to day operations of the RoL/TAO CC efforts in the Internal Controls area.

Desired Knowledge, Skills, and Abilities:

Resumes should address any trainer, formal mentoring, cradle to grave PM, and foreign partner engagement experience in detail.

- Demonstrated communication and interpersonal skills, including the ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently or within a team at various organizational levels and with executives/managers/leaders from multiple functional areas and organizations.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems.
- Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
- Experience with training and working internationally with partner governments or their militaries is desired.
- Strong interest in learning a foreign language and demonstrated ability to adapt to a diverse cultural environment.

Additional requirements:

- You must be a U.S. citizen to be considered for this requirement.
- You must hold and be able maintain a SECRET (or interim SECRET) security clearance.
- Incumbent will be detailed from their home organization for a period of 14 months to include training, pre-deployment preparation and a 12 month detail assignment to Afghanistan. Incumbent must gain home organization approval upon being accepted into the MoDA program and must satisfactorily complete pre-deployment training and screening requirements before final approval to deploy as a MoDA advisor.
- Applicants for these positions must pass a pre-employment medical examination. These positions
 require applicants to function in a physically demanding environment and to be able to maneuver
 with the additional weight of body armor in extreme temperatures, including but not limited to:
 You may need to lift and move heavy items.

You may need to stand for prolonged periods on concrete floors and walk over rough and uneven terrain.

You may need to bend, stoop, walk, stand, and climb, and work in cramped positions.

You may need to work outdoors, often under adverse weather conditions.

To Apply: Current DoD Civilians Only; Grades GS-13/14/15 or equivalent

Email the following to dsca.ncr.bpc.list.modaprograminfo@mail.mil:

- 1. Cover letter outlining why you wish to deploy as an advisor to Afghanistan
- 2. Resume (no longer than six (6) pages)
- 3. Current SF-50 (SSN redacted)
- 4. Two professional references- please ensure at least one of your references is a current or former supervisor. (name, contact info, and organizational affiliation only)

MANAGEMENT APPROVAL REQUIRED FOR DEPLOYMENT:

Army Employees: http://cpol.army.mil/library/mobil/webforms/index-Army.html Air Force Employees: http://www.cpms.osd.mil/expeditionary/air-force-employees.html

Please address all questions to dsca.ncr.bpc.list.modaprograminfo@mail.mil